

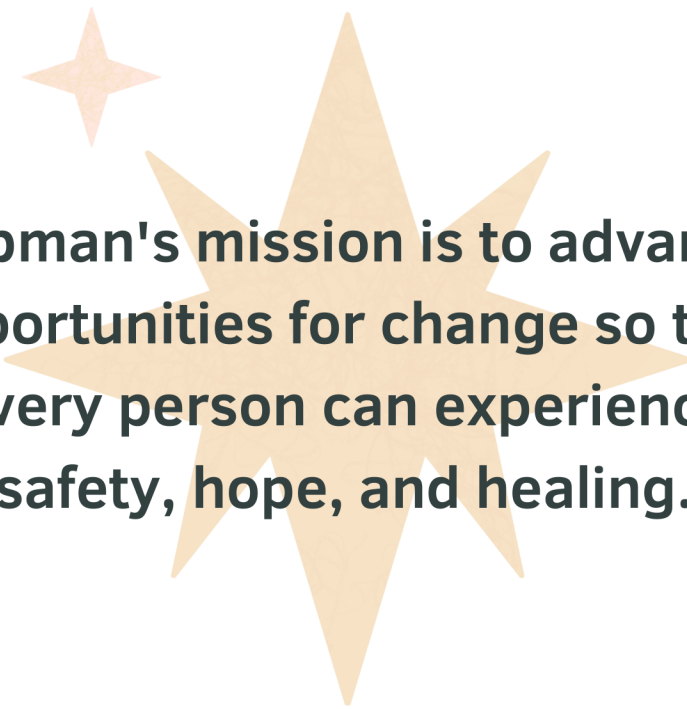


WHO WE ARE

For more than 45 years Tubman has worked to advance opportunities for change so that every person can experience safety, hope, and healing. As a multi-service organization, we help an average of 20,000 people per year of all ages, genders, and cultural backgrounds who are facing relationship violence, sexual assault, exploitation, homelessness, addiction, mental health challenges, and other forms of trauma.

WHAT WE DO

Our comprehensive services include safety planning; a 24/7 crisis and resource help line; shelter, transitional housing, and rapid rehousing; legal services including Orders for Protection and attorney representation; mental and chemical health assessment, treatment, and support; parenting education and child care; youth outreach, mobile case management, and in-school violence prevention education; support groups, job readiness and financial education; community education; and professional training for service providers.



Tubman's mission is to advance opportunities for change so that every person can experience safety, hope, and healing.

**Thriving People
Healthy Relationships
Peaceful Communities**





1974

Chrysalis Women's Collective forms to offer support groups, chemical health services, and childcare.

1976

Harriet Tubman Women's Shelter opens as the third battered women's shelter in the country.

1977

Legal advice and information sessions on family law issues begin at Chrysalis, A Center for Women.

1981

Legal advocacy and Orders for Protection in Washington County begin.

1984

Family Violence Network opens volunteer safe homes for victims and their children in the East Metro.

1990

Services expand into suburban Ramsey County. School-based violence prevention education begins.

1995

The new Harriet Tubman Shelter opens in Minneapolis with a public address, taking the issues of domestic violence out of the shadows and signaling a commitment to engage the whole community.

1996

New services begin, including transitional housing; Jobs, Education, and Finance program; Healthcare for the Homeless; and a shared parenting program for kids affected by divorce.

1997

A cutting-edge mental health program for women, Dialectical Behavioral Therapy, begins.

1999

Holistic counseling launches for men using violence, leading to nationwide recognition, including a television special by Oprah.

2001

Harriet Tubman Center and Family Violence Network merge to form Tubman Family Alliance.

2004

The Co-Occurring Program begins for women experiencing both mental and chemical health issues.

2007

Tubman Family Alliance and Chrysalis, A Center for Women merge to become Tubman.

2008

Harriet Tubman Center East in Maplewood is acquired from the Sisters of St. Paul's Monastery.

2009

The Lethality Assessment Project in Washington County launches. Tubman is awarded research and change grant to improve services for victims of violence with brain injuries. A multidisciplinary Legal Think Tank is initiated in Washington and suburban Ramsey counties to improve the legal system's response to domestic violence.

2011

The ElderCare Rights Alliance joins Tubman and incorporates agency-wide expertise in working with older victims of crime.

2012

Tubman's text line launches for youth and young adults.

2014

Inspiring Youth, a new partnership to serve at-risk youth, begins with public health and Minneapolis public schools.

2015

The Joint Prosecution Unit launches in suburban Ramsey County. The Safe Journeys program opens to provide housing and in-depth supportive services to young victims of violence and exploitation.

2016

In partnership with a community-led task force, Tubman develops protocols, trains volunteers, and opens a drop-in center for homeless youth at Tubman East. Tubman's shelter program begins to serve adult male victims. The agency commissions a forensic engineering review of structural issues impacting Harriet Tubman Center West in Minneapolis.

2017

Tubman convenes a Facilities Task Force to identify options and make a recommendation to Tubman's Board of Directors regarding the future of Harriet Tubman Center West. The Board of Directors unanimously votes to sell the building in order to strengthen long term organizational stability and increase investment in services. Tubman conducted its first biannual Employee Engagement Survey in order to assess morale, develop action plans to strengthen Tubman's culture, and utilize feedback to guide the agency's ongoing work in areas of wellness and diversity.

2018

Tubman establishes the Freedom Fund to provide clients with emergency cash assistance for tangible needs while accessing other life-changing services. The NorthStar Youth Outreach Center moves to Maplewood Mall for increased community access.

2019

Tubman sells Harriet Tubman Center West to Minnesota Adult and Teen Challenge, another nonprofit serving the community.

2020

The Racial Justice Collective and BIPOC Collective are created and led by staff, to center inclusivity in our work. Increased investments in technology are made in response to the COVID-19 pandemic, allowing Tubman to continue serving clients in various ways. Attorney representation services expand in Washington County. Tubman Chrysalis Center in Minneapolis is fully renovated to create a welcoming and trauma-informed space for the people we serve.

2021

Increased investments result in more than triple the amount of people served in our community housing programs. Tubman provides 250% more emergency financial assistance through our Freedom Fund. The Inspiring Youth Program expands. Tubman's Racial Equity Plan is created.

2022

Our Economic Advancement program co-created with survivors launches in Hennepin County.

2023

