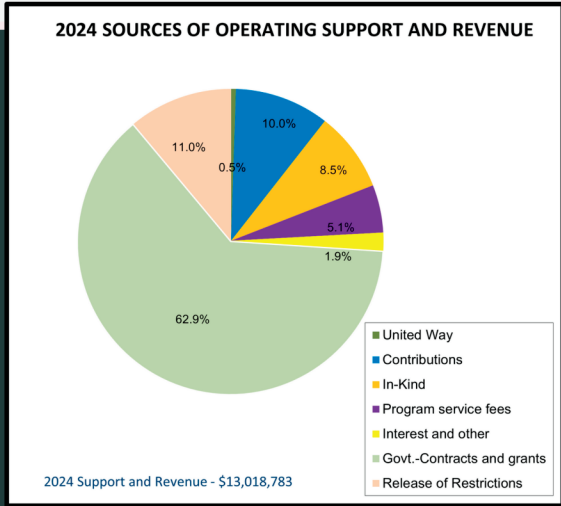


# 2024 FINANCIALS



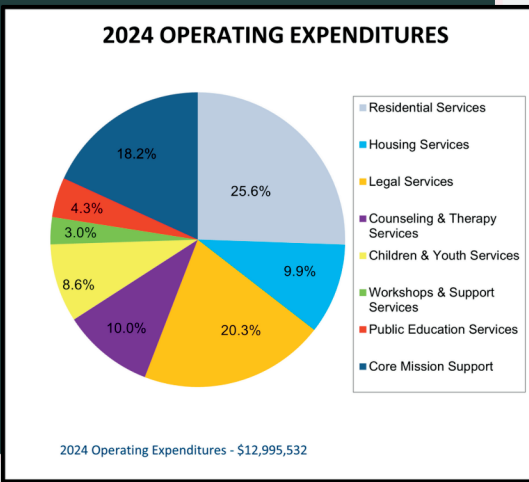
# ABOUT TUBMAN

*Thriving people, Healthy relationships, Peaceful communities.*

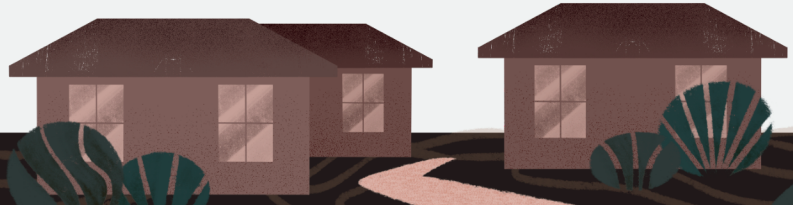


Our mission is to **advance opportunities for change** so that **every person** can experience **safety, hope, and healing.**

More financial information, including statements of position and activities, can be found in our Community Impact Report, available online at [tubman.org](http://tubman.org) and upon request.



In **2024**, Tubman helped more than **18,200 people** of all ages, gender identities, and cultural backgrounds who **faced relationship violence, trafficking, homelessness, addiction, mental health challenges**, and other forms of trauma. Our multiservice agency provided more than **66,000 services**, averaging 3.5 services per person.



[www.tubman.org](http://www.tubman.org)  
 Get Help: 612.825.0000  
 Give Help: 612.825.3333

Serving for nearly **50 years**, the Tubman of today formed from the mergers of Harriet Tubman Center; Family Violence Network; Chrysalis, a Center for Women; and ElderCare Rights Alliance.



## 2024 SERVICE HIGHLIGHTS

**Total Supported:** 18,209 people for a total of 66,145 services across all programs

**Support in Crisis:** 10,491 people in crisis accessed support and resources by phone or in person.

**Safety Plans:** 6,574 people developed a safety plan by phone or in person.

**Shelter & Housing:** 245 adults and their 261 children received safety and support at our domestic violence shelter. **Safe Journeys** provided transitional housing and supportive services for 32 youth and their 7 children. **Rapid rehousing** programs helped 77 youth and adults and their 55 children secure and sustain housing in the community, with rental assistance and wrap-around services.

**Mental & Chemical Health Services:** 623 clients accessed addiction-informed mental health support in our licensed clinics.

**Legal Services:** 3,347 clients received 13,556 services including victim advocacy, legal information, advice or representation in Orders for Protection and family law, or helpline support on legal matters.

**School-Based Prevention:** 4,036 youth participated in our six week school-based violence prevention curriculum or attended a presentation on healthy relationships or violence prevention.

**Youth Advocacy:** 1,091 youth and young adults experiencing violence or exploitation received support or direct services advocacy in the community and in Tubman's housing and shelter programs.

**Community Education:** 4,273 professionals, students, and community members learned about Tubman's services, relationship violence, exploitation, and other topics and community events and presentations.

### BUDGET & STAFF

\$12.3 million (plus in-kind goods and services) and about 100 full time employees

### SERVICE AREA

Twin Cities Metro area, primarily Hennepin, Ramsey, and Washington counties

### INTERNS & VOLUNTEERS

478 individuals and groups contributed 27,716 hours of services, including 140 interns and 60 pro bono attorneys

### PARTNERS

19 law enforcement agencies, 27 schools and colleges, and dozens of community and culturally-specific service organizations

## PROGRAMS & SERVICES

### Shelter & Housing

Domestic violence shelter  
Site-based youth transitional housing  
Community-based supportive housing  
After-care support

### Legal

Orders for Protection (OFP)  
Court advocacy for victims  
Attorney representation  
Information & Family Law Clinics

### Mental & Chemical Health

Dialectical Behavior Therapy (DBT)  
Relationship Violence Intervention  
Individual & Group Therapy  
Chemical Health Assessments

### Youth

Youth & young adult advocacy  
Voices in Prevention  
Movement for Violence Prevention  
NorthStar Youth Outreach Center

### Wrap Around Support

Support groups  
Career, financial, and housing workshops  
Resource & referral connections  
Computer labs  
Harriet's Closet

### Community Involvement

Training for professionals  
Community event speakers  
Intern & volunteer programs  
Professional pro bono opportunities

24-hour access to safety plans, support, and resource referrals